

At Naylor, Health & Safety is our top priority: it is an integral part of how we operate & manage our business. Performance against this statement is reviewed regularly and the statement is updated annually

## Our Goals

- Ensure every employee, third party or individual affected by our operations returns home safely every day.
- Continually improve our Health & Safety performance by:
  - Engaging our employees in Health & Safety, ensuring their improvement suggestions are listened to & actioned.
  - Ensuring accident causes are addressed & hazards/near misses are identified & followed up.

## **Our Responsibilities**

We aim to achieve compliance & beyond with all legal requirements of current Health & Safety Legislation, Regulations & approved Codes of Practice. As far as reasonably practicable we ensure that:

- Workplace hazards / risks are assessed & actions put in place to prevent, reduce & control these
- All activities are appropriately & sufficiently supervised
- All accidents / near misses are reported, investigated & appropriate action instigated to avoid
  a recurrence
- Effective employee engagement is in place which encourages input & suggestions including consultation through the EHS committee meetings & operation of an open-door policy
- Suitable training is in place to build our employees' confidence & competence

## **Our People**

All our employees play their part in implementing this policy & developing a culture of openness in which concerns can be raised & potential improvements investigated.

Richard Edwards Managing Director September 2024



