

At Naylor, we aim to continually reduce the environmental impact of our operations and consider climate change in everything we do. Performance against this statement is reviewed regularly and the statement is updated

### Our Goals

Naylor is committed to minimalise:

- Greenhouse Gas Emissions – we monitor our carbon emissions & are focused on achieving operational net zero carbon dioxide (CO<sub>2</sub>) by 2050\*.
- Energy consumption – we continually explore innovative energy-saving technologies & are focused on improving energy efficiency in all operational areas.
- Environmental impact – Naylor aims to operate in accordance with best available techniques.
- Waste – Naylor seeks to ensure minimal waste goes to landfill & all wastes are processed in-line with relevant waste regulations (the 'waste hierarchy' principles).

\*Excluding Scope 3 Emissions

### Our Responsibilities

We aim to achieve compliance & beyond with all legal requirements of current Environmental Legislation & Regulations. We seek to:

- Develop our business in an environmentally conscious & sustainable way
- Reduce/eliminate our environmental impact
- Select resources ethically & utilize them in an environmentally sustainable manner

### Our People

All our employees play their part in developing a culture of environmental stewardship & excellence. We aim to provide education & training, ensuring all employees are environmentally aware & able to make a positive impact in terms of their actions & ideas.

**Richard Edwards**  
Managing Director  
September 2024

